
COLORADO COMMISSION ON



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ACCESS TO HIGH-QUALITY, AFFORDABLE EDUCATION FOR ALL COLORADANS

PERFORMANCE FUNDING REPORT

FEBRUARY 2003

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When you talk to a New Yorker you hear an eastern accent and normally a very fast speech rate. When you talk to people from the South, you hear a Southern drawl and a much slower speech rate. When you talk to people from the Midwest, you get an entirely different speech pattern. How do these different accents, speech patterns, and speech rates affect sales and telemarketing efforts?

For years, consultants have tried to analyze how accent and speech rate impact sales in a telemarketing environment. While nothing is conclusive, there is a lot of evidence that speech rate and accent affect sales and the way people feel when talking to telemarketing agents.

Many companies do speech tests when hiring telemarketing agents. Some companies like to hire people with "theatrical" voices in the hope that voice quality will impact productivity. They feel it helps cut sales resistance.

Importance of Speech Rate

Let's explore why speech rate is important. The telemarketing call is almost always an interruption. The prospect is not anticipating the agent's call. While their brain can digest 600 words a minute when focused, for the first five to ten seconds of a telemarketing call the prospect tends to hear at a different speech rate than the agent speaks. It simply takes the brain a few seconds to put speech rate, accent, and message together so communication can occur.

A New Yorker, who speaks at 240 words per minute (WPM), will have problems communicating (at first) with a Midwesterner, who speaks at 170 WPM. Chances are the Midwesterner will not understand the conversation for at least five to ten seconds. That means they will miss or not understand the agent's name, company, and possibly the primary calling purpose.

One of the reasons many big service bureaus go to Omaha Nebraska is because there is little if any accent in the middle part of America and their rate of speech is moderate when compared with Southerners and New Yorkers.

180 Word Test

The Pennsylvania Bell Company put out a 180 word test to measure speech rate. This test can help train your agents to speak at the best speech rate. Time your agents while they read this test. If they take longer than one minute, they are speaking too slow. If they take less than one minute, they are speaking too fast.

The 180 Word Statement by Pennsylvania Bell Company

Most experts agree that the ideal rate of speech is between one hundred and eighty to two hundred words per minute. At this rate, people who are listening to you will be able to hear and understand what you are saying. In the United States there are different patterns of speech that are the product of geographic areas. In the northeastern part of the country, people tend to speak faster than others while people from the southern states speak slower than the ideal rate. However, people in the mid-western states will tend to speak the one hundred and eighty word rate. To test yourself, note your start and finish time. Use the second hand of a clock to do this. If you read this statement in less than one minute you are speaking too fast and should make an effort to slow down. But if you read this statement in more than a minute, you are speaking too slowly and should try to speak faster when talking on the phone.

If you mark ten second intervals, it will help you identify speech patterns and habits, both good and bad, in your agents. Once identified, you can begin the process of correcting bad habits and emphasizing good ones. Another helpful suggestion is to perform this test over the phone or in front of other agents.

When you finish with the Bell test, take one of your scripts and do the same thing. Identify the first 180 words and have your agents try and read them within one minute.

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**QUALITY INDICATORS/PERFORMANCE MEASURES, BENCHMARKS,
BASE, BONUS, AND IMPROVEMENT POINTS, AND THE SCORING PROCESS
FOR THE FY 2003-04 PERFORMANCE FUNDING SYSTEM**

- 1 Institutional performance is measured on seven overall quality indicators/performance measures.
- 2 Each of the overall measures #1 - #7 has a maximum of 300 base points. Individual components comprising an overall measure have a proportion of the base points for the overall measure associated with the component.
- 3 Depending on the extent of the improvement in institutional performance on those overall measures or components utilized in the FY 2002-03 performance funding system, the earning of improvement points is possible. Improvement is measured utilizing the actual performance levels recorded in the FY 2002-03 quality indicator system. A maximum of thirty percent (30%) of the base points associated with the overall measure or component can be earned as improvement points. Improvement points are in addition to base points and bonus points. For each 0.1% - 0.5% range of improvement (calculated as percentage improvement, not as change in percentage points), one (1) improvement point is earned up to the maximum number of improvement points associated with the particular overall measure or component.
- 4 Bonus points are earned for performance exceeding the benchmark. Bonus points are in addition to base points and improvement points. The maximum number of bonus points that can be earned for any overall measure or component is thirty percent (30%) of the maximum number of base points for the overall measure or component.
- 5 Measure #1 incorporates six components related to four-year institutions and two components related to two-year institutions. The "graduation within the same institution rate" components for the four-year institutions each has a maximum of 70 base points, 21 bonus points, and 21 improvement points. The "graduation with the Colorado system rate" components for the four-year institutions each has a maximum of 30 base points, 9 bonus points, and 9 improvement points. For the two-year institutions, the "graduation within the same institution rate" has a maximum of 210 base points, 63 bonus points, and 63 improvement points while the "graduation within the Colorado system rate" has 90 base points, 27 bonus points, and 27 improvement points.
- 6 Measure #2 incorporates two components. The "retention" component involves a maximum of 210 base points, 63 bonus points, and 63 improvement points while the "persistence" component involves 90 base points, 27 bonus points, and 27 improvement points.
- 7 Measures #3A and 3C incorporate four components related to four-year institutions while measures 3B and 3D do likewise for two-year institutions. The "graduation within the same institution" and "retention within the original institution" rates each has a maximum of 105 base points, 31 bonus points, and 31 improvement points. The "graduation within the Colorado system" and the "persistence" rates each has a maximum of 45 base points, 13 bonus points, and 13 improvement points.
- 8 Measure #4A incorporates a differing number of tests or examinations depending on the four-year institution. The amount of base, bonus, and improvement points associated with each test or examination for each four-year institution depends on the number of tests or examinations comprising the overall measure and whether the test or examination was incorporated in the FY 2002-03 performance funding system. Each four-year institution will identify the tests or examinations to comprise this measure. All the tests or examinations reported by the institution in the FY 2000-01 *Quality Indicator System Report*, CCHE, December 2001 and the FY 2002-03 *Performance Funding Report*, CCHE, February, 2002 will be used for each four-year institution with the exception of tests or examinations that do not have at least twenty (20) test-takers for the most recent two years.

9. Measure #4B has a maximum of 300 base points, 90 bonus points, and 90 improvement points
10. Measure #5 has two components, each with a maximum of 150 base points. The "expenditures per SFTE" has 45 bonus points and 45 improvement points. The "expenditures as percent of budget" has 45 bonus points. As a new component in the FY 2003-04 performance funding system, no improvement points are involved.
11. Measure #6 incorporates two components, each with a maximum of 150 base points, 45 bonus points, and 45 improvement points.
12. Measure #7 has a maximum of 300 base points and 90 bonus points. As a new measure for FY 2003-04 Performance Funding System, no improvement points are involved.
13. Institutional performance on each overall measure or individual component is determined by the earning of points by the institution for performance related to the benchmark for the overall measure or component. If insufficient data exists for any overall indicator or component for any institution, that overall measure or component does not "count" in determining the grand total points earned by that institution. The grand total possible points an institution can earn is adjusted to reflect the "missing" overall measure or component. In determining this adjustment, the institution shall neither be advantaged nor disadvantaged in terms of its relationship to institutions that do earn points for the overall indicator or component.
14. Each institution's actual performance on each overall measure or component is compared to the benchmark to determine the percent of performance achieved.
15. The percent of performance achieved is multiplied by the maximum number of base points associated with the overall measure or component to determine the base points earned for the overall measure or component.
16. Total points earned by an institution for an overall measure or component may be comprised of three parts:
 - a. base points earned,
 - b. bonus points earned, which may not exceed 30% of the maximum number of base points, and
 - c. improvement points earned, which may not exceed 30% of the maximum number of base points.
17. The institution's grand total points earned are divided by 2,100 (seven overall measures x 300 base points) to determine the percent of grand total base points earned. It is possible for an institution's total points earned to exceed 2,100 points and thus its percent of total base points earned to exceed 100%.
18. A role & mission weighting factor for each institution is calculated by dividing the institution's FY 2001-02 general fund base – with governing board/system central administration general fund costs and "charge backs" included on a total funds basis and less one-time funds – by the total of these general fund amounts for all the institutions (excluding the Colorado School of Mines, UC-Health Sciences Center, CSU Veterinary Medicine program, and CSU agencies).
19. The percent of grand total base points earned is converted to the weighted percent of grand total base points earned by multiplying the percent of grand total base points earned by the role and mission weighting factor.
20. The sum of the weighted percent of grand total base points earned by all the institutions governed by a governing board determines the governing board performance funding percent.

PERFORMANCE MEASURES AND COMPONENTS

1 Overall Measure: Graduation Rates

Component 1A: Baccalaureate Graduation Rates (four-year institutions only)

Components: four, five, and six-year graduation rates

Component 1B: Three-year Graduation Rate (two-year institutions only)

2. Overall Measure: Freshmen Retention

Component 2A: Baccalaureate Graduation Rates (four-year institutions only)

Components: four, five, and six-year graduation rates

Component 2B: Three-year Graduation Rate (two-year institutions only)

3 Overall Measure: Support and Success of Minority Students.

Component 3A: Six-year Graduation Rate (four-year institutions only).

Component 3B: Three-year Graduation Rate (two-year institutions only).

Component 3C: Freshmen Retention in the Same Institution Rate (four-year institutions only).

Component 3D: Freshmen Retention in the Same Institution Rate (two-year institutions only).

4. Overall Measure: Performance of Recent Graduates (undergraduate only)

Component 4A: Achievement Scores on Licensure, Professional, Graduate School Admission, and Other Examinations Taken By Baccalaureate Graduates During FY 1998-99 and FY 1999-2000 (four-year institutions only).

Examinations: Graduate Record Examination (GRE), Uniform Certified Public Accounting Examination (CPA), National Council Licensure Examination for Registered Nurses (NCLEX-RN), Program for Licensing Assessment for Colorado Educators (PLACE).

Component 4B: FY 1999-2000 Career and Technical Graduates Employed or Continuing Their Education during FY 1999-2000 (two-year institutions only).

5 Overall Measure: Institutional Support Expenditures per FTE Student, FY 1999 – 2000.

Component 5A: Six-year Graduation Rate (four-year institutions only).

Component 5B: Three-year Graduation Rate (two-year institutions only).

6 Overall Measure: Undergraduate Class Size Comparisons at Colorado Public Higher Education Institutions, Fall 2000

Component 6A: Four-Year Institutions – For Class Enrollment of 20 or Less

Component 6B: Four-Year Institutions – For Class Enrollment of 50 or More

Component 6C: Two-Year Institutions – For Class Enrollment of 15 or Less

Component 6D: Two-Year Institutions – For Class Enrollment of 35 or More.

7. Overall Measure: Faculty Instructional Workload at Colorado Public Higher Education Institutions, Academic Year 2001-2002.

INSTITUTIONAL PERFORMANCE, POINTS AND SCORING

**Performance Funding Measure 1A: BACCALAUREATE GRADUATION RATES
AFTER FOUR, FIVE, AND SIX YEARS AT
COLORADO PUBLIC FOUR-^{YR}_{-YR} HIGHER EDUCATION INSTITUTIONS
Fall 1996, and 1997 Cohorts**

Institution	Base Year* For Cohort Entering In Fall -	# Students in Entering Cohort*	Cumulative % Graduating Four Yrs After Entry From -			Cumulative % Graduating Five Yrs After Entry From -			Cumulative % Graduating Six Yrs After Entry From -			Benchmark*** Orig Inst All CO Public Inst	Base Points All CO Public Inst	Bonus Points All CO Public Inst	Improvement Points		Total Points
			Transf Inst	All CO Public Inst	Orig Inst Transf Inst	All CO Public Inst	Transf Inst	All CO Public Inst	Orig Inst Transf Inst	All CO Public Inst	Orig Inst Transf Inst	All CO Public Inst			Orig Inst All CO Public Inst		
			Orig Inst	Inst	Orig Inst	Inst	Orig Inst	Inst	Orig Inst	Inst	Orig Inst	Inst			Orig Inst All CO Public Inst	Total	
Adams State Coll	1993	352	13.9	1.4	15.3	24.4	4.3	28.7	29.5	8.5	36.1	-	-	-	-	-	106
	1994	437	17.4	2.3	19.7	27.5	5.9	33.4	30.4	8.7	39.1	-	-	-	-	-	90
	1995	449	13.4	2.0	15.4	27.4	4.2	31.6	31.6	7.6	39.2	32.8 - 36.8	39.9	67	29	-	110
	1996	431	16.8	1.9	17.6	24.6	5.1	29.7	-	-	-	27.3 - 31.3	35.0	63	27	-	-
	1997	420	16.5	3.1	18.6	-	-	-	-	-	-	13.4 - 17.4	17.9	70	30	-	9
Dolo State Univ	1993	2,179	28.1	1.2	29.4	53.8	3.6	57.4	59.8	4.7	64.5	-	-	-	-	-	104
	1994	2,291	29.1	0.8	29.9	57.0	2.9	59.9	61.9	4.1	66.0	-	-	-	-	-	113
	1995	2,568	31.4	1.1	32.5	57.4	3.4	60.6	62.4	4.3	66.7	58.0 - 62.0	67.3	70	29	1	2
	1996	2,723	31.2	1.3	32.5	59.9	3.7	62.7	-	-	-	53.7 - 57.7	62.0	70	30	1	5
	1997	2,639	32.8	1.1	33.9	-	-	-	-	-	-	29.7 - 33.7	33.1	70	30	1	9
Jrv of Southam Colo (to be CSU-Pueblo)	1993	682	11.4	1.3	12.8	22.9	4.3	27.1	27.0	5.7	32.7	-	-	-	-	-	96
	1994	640	9.8	0.8	10.6	23.1	4.8	28.0	27.5	6.1	33.6	-	-	-	-	-	103
	1995	590	11.7	0.8	12.6	22.0	5.3	27.3	26.6	8.3	34.9	32.8 - 36.8	34.3	57	30	1	14
	1996	575	11.8	0.7	12.6	23.5	3.7	27.1	-	-	-	27.3 - 31.3	28.2	60	29	-	-
	1997	584	8.4	0.2	8.6	-	-	-	-	-	-	13.4 - 17.4	13.4	44	19	-	63
Port Lewis Coll	1993	1,081	8.7	1.2	9.9	23.6	6.9	30.5	28.6	10.4	38.9	-	-	-	-	-	89
	1994	875	12.3	2.1	14.4	27.5	7.0	34.5	31.1	11.0	42.1	-	-	-	-	-	119
	1995	1,012	9.6	2.2	11.7	22.9	6.7	29.6	28.1	10.6	38.5	32.8 - 36.8	42.0	60	29	-	-
	1996	1,131	10.8	2.0	12.8	24.6	8.8	33.3	-	-	-	27.3 - 31.3	32.7	63	30	1	15
	1997	1,061	9.0	1.0	10.0	-	-	-	-	-	-	13.4 - 17.4	13.4	47	22	-	69
Res State Coll	1993	611	8.0	1.5	9.5	20.0	4.4	24.4	23.2	7.7	30.9	-	-	-	-	-	123
	1994	662	6.5	1.2	7.7	18.9	5.0	23.9	24.5	7.3	31.7	-	-	-	-	-	123
	1995	667	9.0	2.6	11.5	20.1	7.6	27.9	27.4	11.1	38.5	32.8 - 36.8	32.8	58	30	1	21
	1996	630	9.7	2.2	11.9	23.8	6.2	30.0	-	-	-	27.3 - 31.3	28.5	61	30	1	21
	1997	706	11.0	2.1	13.2	-	-	-	-	-	-	13.4 - 17.4	13.4	57	29	-	116
Metropolitan State Coll of Denver	1993	1,378	3.1	1.0	4.1	12.2	5.3	17.5	19.8	7.7	27.5	-	-	-	-	-	129
	1994	1,254	4.3	1.3	5.6	12.8	4.8	17.5	19.1	8.9	28.1	-	-	-	-	-	80
	1995	1,239	3.9	0.9	4.8	14.9	4.4	19.4	21.6	6.6	28.1	22.2 - 26.2	27.3	68	30	1	21
	1996	1,324	3.9	0.8	4.7	13.7	3.4	17.1	-	-	-	17.7 - 21.7	19.8	54	26	-	-
	1997	1,478	4.7	0.9	5.6	-	-	-	-	-	-	2.1 - 6.1	4.8	70	30	5	21
Jrv of Colo - Boulder	1993	3,434	35.3	1.0	35.3	59.0	2.7	61.7	63.7	4.1	67.8	-	-	-	-	-	105
	1994	3,591	35.6	0.9	38.5	58.8	2.3	81.0	84.4	3.2	67.6	-	-	-	-	-	117
	1995	4,184	34.8	0.4	36.2	60.0	2.2	62.2	66.2	3.4	68.7	63.8 - 67.8	69.1	70	30	1	2
	1996	3,946	30.8	0.7	39.5	62.4	2.4	64.8	-	-	-	59.6 - 63.6	63.4	70	30	1	8
	1997	4,259	36.5	0.7	37.2	-	-	-	-	-	-	33.7 - 37.7	40.2	70	28	-	98
Jrv of Colo - Colo Springs	1993	308	14.9	1.0	15.9	30.8	8.1	39.0	39.3	11.0	50.3	-	-	-	-	-	75
	1994	338	12.5	1.5	14.0	28.4	7.9	38.3	34.5	9.5	43.9	-	-	-	-	-	127
	1995	373	10.7	3.5	14.2	24.9	9.9	34.9	29.0	11.3	40.2	40.7 - 44.7	48.0	50	25	-	-
	1996	386	10.2	1.8	20.0	33.5	9.3	41.6	-	-	-	37.7 - 41.7	38.3	62	30	1	21
	1997	643	17.5	2.2	19.7	-	-	-	-	-	-	18.3 - 22.3	20.4	67	29	-	96
Jrv of Colo - Denver	1993	243	15.6	1.5	17.3	29.8	5.3	35.0	37.9	8.6	46.5	-	-	-	-	-	114
	1994	265	11.7	2.3	14.0	33.2	6.8	40.0	37.4	10.5	47.9	-	-	-	-	-	126
	1995	266	16.4	2.6	18.0	32.3	4.9	37.2	40.2	6.8	47.0	36.4 - 40.4	48.9	70	29	1	2
	1996	376	14.4	2.1	16.5	34.9	6.9	41.9	-	-	-	30.7 - 34.7	39.4	70	30	1	21
	1997	439	14.4	2.1	16.4	-	-	-	-	-	-	12.2 - 16.2	17.8	70	28	-	99
Jrv of Northern Colo	1993	1,704	18.1	1.5	19.5	39.5	5.6	45.1	44.0	7.7	51.7	-	-	-	-	-	99
	1994	1,699	21.0	1.6	22.6	39.9	5.9	45.8	44.3	9.2	53.4	-	-	-	-	-	122
	1995	1,763	22.9	1.9	24.7	40.8	5.3	46.2	45.5	8.6	54.1	51.1 - 55.1	54.4	62	29	1	12
	1996	1,642	25.0	2.2	27.2	43.2	6.7	49.9	-	-	-	43.3 - 47.3	47.1	69	30	1	9
	1997	1,908	25.7	1.6	26.7	-	-	-	-	-	-	23.9 - 27.9	27.7	70	29	1	8
Western State Coll	1993	599	10.9	1.5	12.4	22.9	6.8	29.7	27.4	8.5	35.9	-	-	-	-	-	99
	1994	608	10.0	0.8	10.9	22.2	5.1	27.3	28.0	8.2	36.2	-	-	-	-	-	130
	1995	599	10.5	1.8	12.4	23.4	8.2	31.6	27.6	10.7	36.2	32.8 - 36.8	36.9	59	30	1	21
	1996	632	12.0	1.7	13.8	27.1	6.0	33.1	-	-	-	27.3 - 31.3	32.2	69	30	1	21
	1997	582	13.7	1.8	15.6	-	-	-	-	-	-	13.4 - 17.4	14.1	70	30	3	21
Four-Year Inst Total	1993	12,571	20.8	1.2	21.9	39.5	4.5	44.0	44.8	8.4	51.2	-	-	-	-	-	133
	1994	12,550	22.0	1.2	23.2	41.1	4.2	45.4	46.3	9.2	52.4	-	-	-	-	-	n/a
	1995	13,690	22.9	1.3	24.2	42.5	4.4	46.9	47.7	8.4	54.1	n/a	n/a	n/a	n/a	n/a	n/a
	1996	13,794	24.4	1.3	25.7	43.9	4.6	48.5	-	-	-	n/a	n/a	n/a	n/a	n/a	n/a
	1997	14,599	24.0	1.1	25.1	-	-	-	-	-	-	n/a	n/a	n/a	n/a	n/a	n/a

*Base year cohort is 1997 for four-year graduation rate, 1996 for five-year rate, and 1995 for six-year rate; graduate totals based on specified number of academic years plus the following

**Cohort based on first-time, full-time, baccalaureate degree-seeking students entering in specified fall term or prior summer.

Source: Cohort and benchmark calculation based on SURDS files and institutional data; #QSP2002PPPF_1A_2A_Grade_3A_3C_Rat_4yr.ds

***Benchmark midpoint is 102% of rate predicted for the cohort, given cohort average test scores and percentage of undergraduates enrolled part-time. Benchmark range is midpoint plusminus two percentage points.

**Performance Funding Measure 1B: GRADUATION RATES AFTER THREE YEARS FROM
COLORADO PUBLIC TWO-YEAR HIGHER EDUCATION INSTITUTIONS**
Fall 1998 Cohort

Institution	Cohort Entering in Fall -	# Students Entering Cohort**	Cumulative % Graduating With Cert or Assoc Degree Three Years After Entry From -			Benchmark		Base Points		Bonus Points		Improvement Points		TOTAL POINTS
						Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	All CO Public Inst	All CO Public Inst	Orig Inst	All CO Public Inst	
			Transf Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst
Aims Comm Coll	1996	507	20.3	1.0	21.3									
	1997	387	20.9	0.5	21.4									
	1998	429	14.7	0.6	16.2	21.3	21.8	145	63	-	-	-	-	209
Arapahoe Comm Coll	1996	355	24.5	1.1	25.6									
	1997	295	15.3	0.3	15.8									
	1998	295	19.7	0.7	20.3	20.3	21.0	204	87	-	-	57	27	375
Colo Mountain Coll	1996	398	18.6	0.8	19.3									
	1997	458	21.6	1.3	22.9									
	1998	412	19.2	0.6	19.7	22.0	23.4	183	76	-	-	-	-	259
Colo NW Comm Coll	1996	141	24.8	3.5	28.4									
	1997	166	23.5	1.2	24.7									
	1998	127	26.8	3.1	29.9	24.6	27.1	210	90	19	9	28	27	383
Comm Coll of Aurora	1996	231	11.3	0.9	12.1									
	1997	227	5.7	0.9	6.6									
	1998	235	14.5	0.9	15.3	8.7	9.5	210	90	63	27	53	27	480
Comm Coll of Denver	1996	457	19.7	0.4	20.1									
	1997	493	12.6	0.4	13.0									
	1998	493	16.0	0.2	16.2	16.5	16.9	204	86	-	-	54	27	371
Front Range Comm	1996	815	16.3	0.9	17.2									
	1997	947	17.4	0.8	18.3									
	1998	830	17.0	0.8	17.8	17.7	18.7	202	86	-	-	-	-	288
Larimer Comm Coll	1996	154	24.0	0.6	24.7									
	1997	160	30.6	1.9	32.5									
	1998	158	31.6	2.6	34.2	31.2	33.2	210	90	3	3	6	10	322
Morgan Comm Coll	1996	69	41.6	1.1	42.7									
	1997	75	20.0	1.3	21.3									
	1998	50	46.0	0.0	46.0	31.4	32.8	210	90	63	27	63	27	480
Northeastern Junior	1996	475	42.5	1.9	44.4									
	1997	338	39.6	0.6	40.2									
	1998	320	39.4	0.9	40.3	41.9	43.1	197	84	-	-	-	1	282
Otero Junior Coll	1996	212	37.7	2.4	40.1									
	1997	232	33.6	2.6	36.2									
	1998	180	40.6	1.7	42.2	36.4	38.9	210	90	24	8	42	27	401
Pikes Peak Comm Coll	1996	828	13.4	0.4	13.8									
	1997	849	12.5	0.5	12.9									
	1998	738	11.4	0.7	12.1	13.2	13.6	181	80	-	-	-	-	261
Pueblo Comm Coll	1996	263	20.5	0.4	20.9									
	1997	252	13.5	0.4	13.9									
	1998	301	23.3	0.3	23.6	17.3	17.7	210	90	63	27	63	27	480
Red Rocks Comm Coll	1996	427	16.2	1.4	17.5									
	1997	423	16.8	1.4	18.2									
	1998	425	17.4	0.7	18.1	17.1	18.6	210	88	4	-	7	-	309
Trinidad State Jun Coll	1996	326	36.8	0.3	37.1									
	1997	283	35.7	0.7	36.4									
	1998	236	33.1	0.8	33.9	37.0	37.5	188	81	-	-	-	-	269
Two-Year Inst Total	1996	5,876	22.2	1.0	23.1									
	1997	5,385	19.8	0.9	20.7	n/a								
	1998	5,229	20.4	0.8	21.2									

*Base year cohort is 1998 for three-year graduation rate; graduate totals based on specified number of academic years plus the following summer.

Cohort based on first-time, full-time, certificate and associate degree-seeking students entering in specified fall term or prior summer.

Beginning with QIS 2002, students with registration status=2 were excluded from cohorts.

Source: Cohort and benchmark calculation based on SURDS files: gQISPF2002/PFVPF_1A_2A_Grids_3A_3C_Ret_2yr.xls

**Performance Funding Measure 2A: RETENTION RATES
ONE YEAR AFTER ENTRY BY
COLORADO PUBLIC FOUR-YEAR HIGHER EDUCATION INSTITUTIONS
Fall 2000 Cohort**

Institution	Base Year* For Cohort Entering In Fall -	# Students In Entering Cohort**	Percent Retained One Year After Entry From --			Benchmark***		Base Points		Bonus Points		Improvement Points		TOTAL POINTS
			Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	All CO Public Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	
Adams State Coll	1998	483	57.6	12.4	70.0									
	1999	416	63.2	10.8	74.0									
	2000	423	58.6	11.3	70.0	68.6 - 72.6	75.4	179	84	-	-	-	-	263
Colo State Univ	1998	3,055	82.5	6.2	88.7									
	1999	3,119	83.1	5.0	88.2									
	2000	3,261	81.9	6.5	88.4	80.8 - 84.8	90.2	210	88	-	-	-	1	299
Univ of Southern Colo (to be CSU-Pueblo)	1998	620	61.0	13.5	74.5									
	1999	611	66.1	12.1	78.2									
	2000	641	64.1	12.2	76.3	68.6 - 72.6	79.8	196	86	-	-	-	-	282
Fort Lewis Coll	1998	970	58.2	12.0	70.2									
	1999	998	55.8	12.5	68.1									
	2000	983	54.7	11.3	66.0	68.6 - 72.6	70.5	167	84	-	-	-	-	251
Mesa State Coll	1998	684	60.2	10.2	70.5									
	1999	626	57.7	13.7	71.4									
	2000	668	60.3	8.1	68.4	68.6 - 72.6	72.8	185	85	-	-	9	-	279
Metropolitan State Coll of Denver	1998	1,382	64.3	9.8	74.1									
	1999	1,440	59.9	8.9	68.8									
	2000	1,548	62.1	9.0	71.1	65.3 - 69.3	72.9	200	88	-	-	7	7	302
Univ of Colo - Boulder	1998	4,270	84.0	4.1	88.1									
	1999	4,552	83.4	4.2	87.6									
	2000	5,052	82.3	3.8	86.0	84.5 - 88.5	89.6	205	86	-	-	-	-	291
Univ of Colo - Colo Spr	1998	686	65.3	12.9	78.2									
	1999	684	63.2	10.7	73.8									
	2000	743	63.7	12.6	76.2	75.1 - 79.1	77.5	178	88	-	-	1	6	273
Univ of Colo - Denver	1998	394	67.5	12.4	79.9									
	1999	478	70.3	10.7	81.0									
	2000	515	68.3	9.3	77.7	70.3 - 74.3	82.6	204	85	-	-	-	-	289
Univ of Northern Colo	1998	2,169	67.8	14.2	82.0									
	1999	2,293	69.9	12.3	82.3									
	2000	2,115	68.9	14.1	83.0	77.4 - 81.4	83.9	187	89	-	-	-	2	278
Western State Coll	1998	591	55.7	11.8	67.5									
	1999	557	58.3	14.4	72.7									
	2000	500	52.8	18.6	71.4	68.6 - 72.6	74.2	162	87	-	-	-	-	249
Four-Year Inst Total	1998	15,264	72.8	8.8	81.6	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	1999	15,774	73.1	8.2	81.3									
	2000	16,449	72.6	8.3	80.9									

*Base year cohort is 2000.

**Cohort based on first-time, full-time, baccalaureate degree-seeking students entering in specified fall term or prior summer.

Source: Cohort and benchmark calculation based on SURDS files and institutional data; gQISPF2002PFPF_1A_2A_Grade_3A_3C_Ret_4yr.xls

***Benchmark midpoint is 102% of rate predicted for the cohort, given cohort average test scores and percentage of undergraduates enrolled part-time. Benchmark range is midpoint plus/minus two percentage points.

**Performance Funding Measure 2B: RETENTION RATES ONE YEAR AFTER ENTRY BY
COLORADO PUBLIC TWO-YEAR HIGHER EDUCATION INSTITUTIONS**
Fall 2000 Cohort

Institution	Base Year** For Cohort Entering In Fall --	Percent Successful One Year After Entry At --			Benchmark		Base Points		Bonus Points		Improvement Points		TOTAL POINTS
		Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public	Orig Inst	All CO Public	Orig Inst	All CO Public	
Arms Comm Coll	1998	43.6	5.8	49.2									
	1999	59.7	8.0	65.7									
	2000	40.4	7.9	48.3	60.9	67.0	139	65	-	-	-	-	204
Apache Comm Coll	1998	45.8	12.5	58.3									
	1999	54.0	8.8	62.8									
	2000	48.1	12.0	60.2	55.1	64.1	183	65	-	-	-	-	268
Colo Mountain Coll	1998	42.2	14.3	56.6									
	1999	48.0	9.7	55.6									
	2000	51.4	10.5	61.9	48.9	56.7	210	90	20	8	23	23	374
Colo NW Comm Coll	1998	46.5	15.0	61.4									
	1999	45.5	10.7	56.3									
	2000	56.5	13.0	69.6	48.9	60.0	210	90	43	14	48	27	432
Comm Coll of Aurora	1998	46.0	10.2	56.2									
	1999	66.6	5.9	72.5									
	2000	46.3	7.8	54.0	67.9	74.0	143	66	-	-	-	-	209
Comm Coll of Denver	1998	52.3	9.9	62.3									
	1999	48.6	7.9	56.5									
	2000	54.1	4.4	58.6	51.5	60.6	210	87	21	-	23	7	348
Front Range Comm	1998	50.7	9.9	60.8									
	1999	47.6	10.3	57.9									
	2000	52.0	9.8	61.8	50.1	60.4	210	90	8	2	18	13	341
Lamar Comm Coll	1998	54.4	6.3	60.8									
	1999	53.1	7.1	60.2									
	2000	55.3	3.9	59.2	54.8	61.7	210	86	2	-	8	-	306
Morgan Comm Coll	1998	60.0	8.0	68.0									
	1999	50.7	9.0	59.7									
	2000	70.7	7.3	78.0	58.5	65.1	210	90	53	18	63	27	461
Northeastern Junior Coll	1998	57.8	6.9	64.7									
	1999	56.0	9.1	65.1									
	2000	58.0	12.9	71.0	58.0	66.4	210	90	-	8	7	18	331
Otero Junior Coll	1998	61.7	8.9	70.6									
	1999	53.6	8.1	61.6									
	2000	54.6	8.8	63.4	58.8	67.4	195	85	-	-	4	6	290
Pikes Peak Comm Coll	1998	45.5	4.9	50.4									
	1999	44.7	4.8	49.5									
	2000	47.7	6.4	54.1	48.0	50.9	210	90	8	6	16	-	345
Pueblo Comm Coll	1998	58.5	4.0	62.5									
	1999	50.8	4.0	54.7									
	2000	51.3	5.3	56.6	55.6	59.8	194	85	-	-	3	7	289
Red Rocks Comm Coll	1998	48.0	6.1	54.1									
	1999	47.2	9.8	56.6									
	2000	46.8	10.3	57.1	48.6	57.9	202	89	-	-	-	1	292
Trinidad State Jun Coll	1998	54.7	4.7	59.3									
	1999	53.4	6.4	59.7									
	2000	45.3	4.7	50.0	55.1	60.9	173	74	-	-	-	-	247
Two-Year Inst Total:		49.7	8.2	57.9									
		50.7	7.8	58.6	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
		50.1	8.5	58.6									

**Base year cohort is 2000; graduates
Cohort based on first-time, full-time, certificate and associate degree-seeking students entering in specified fall term or prior summer.
Beginning with CIS 2002, students with registration status=2 were excluded from cohorts.
Source: Cohort and benchmark calculation based on SURDS file; gQISPF2002PPVF_1A_2A_Grade_3A_3C_Ret_2y.xls

**Performance Funding Measure 3A. bACCALAUREATE GRADUATION RATES
AFTER SIX YEARS AT
COLORADO PUBLIC FOUR-YEAR HIGHER EDUCATION INSTITUTIONS
Fall 1995 Minority Cohort**

Institution	Base Year* For Cohort Entering In Fall --	# Students In Entering Cohort**	Cumulative % Graduating Six Yrs After Entry From --			Benchmark***		Base Points		Bonus Points		Improvement Points		TOTAL POINTS
			Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	
Adams State Coll	1993	95	24.2	4.2	28.4	26.8 - 30.8		105	45	4	8	31	13	206
	1994	129	23.3	7.8	31.0									
	1995	122	32.0	4.9	36.9									
Colo State Univ	1993	340	49.7	4.4	54.1	55.6 - 59.6		103	45	-	2	17	13	180
	1994	332	50.3	4.2	54.5									
	1995	345	54.5	4.1	58.6									
Univ of Southern Colo (to be CSU-Pueblo)	1993	200	19.0	5.5	24.5	26.8 - 30.8		69	70	-	-	-	8	147
	1994	203	21.2	3.0	24.1									
	1995	199	17.6	7.5	25.1									
Fort Lewis Coll	1993	189	22.2	4.8	27.0	26.8 - 30.8		100	41	-	-	9	-	150
	1994	139	24.5	5.8	30.2									
	1995	196	25.6	2.6	28.2									
Mesa State Coll	1993	74	17.6	10.8	28.4	26.8 - 30.8		101	45	-	11	24	13	194
	1994	78	23.1	5.1	28.2									
	1995	86	25.9	9.4	35.3									
Metropolitan State Coll of Denver	1993	372	15.9	2.7	18.5	16.9 - 20.9		105	45	-	13	31	13	207
	1994	345	12.8	1.4	14.2									
	1995	403	19.4	2.5	21.8									
Univ of Colo - Boulder	1993	676	49.4	4.7	54.1	56.7 - 60.7		97	45	-	1	4	11	158
	1994	685	51.4	3.6	55.0									
	1995	655	52.5	6.3	57.9									
Univ of Colo - Colo Spr	1993	41	29.3	4.9	34.1	35.3 - 39.3		79	37	-	-	-	-	116
	1994	82	32.3	9.7	41.9									
	1995	75	26.7	8.0	34.7									
Univ of Colo - Denver	1993	104	29.8	9.6	39.4	42.7		79	37	-	-	-	-	116
	1994	121	29.8	5.8	35.5									
	1995	131	42.0	4.6	46.6									
Univ of Northern Colo	1993	303	32.3	4.6	37.0	45.7 - 49.7		89	44	-	-	-	12	145
	1994	270	39.6	3.0	42.6									
	1995	297	38.7	6.4	45.1									
Western State Coll	1993	58	17.2	10.3	27.6	36.1		98	45	-	3	-	13	159
	1994	48	31.3	4.2	35.4									
	1995	60	26.0	13.3	38.3									
Four-Year Inst Total		2,452	33.8	4.9	38.7	n/a		n/a	n/a	n/a	n/a	n/a	n/a	n/a
		2,412	35.9	3.9	39.8									
		2,567	37.4	5.1	42.6									

*Base year cohort is 1995 for six-year rate; graduate totals based on specified number of academic years plus the following summer.

**Cohort based on first-time, full-time, baccalaureate degree-seeking students entering in specified fall term or prior summer and reported in an ethnic/minority category.

Source: Cohort and benchmark calculation based on SURDS files and institutional data; gQISPF2002/PFNPFT_1A_2A_Grade_3A_3C_Ref_Ayr.xls

***Benchmark midpoint is 102% of rate predicted for the cohort, given cohort average test scores and percentage of undergraduates enrolled part-time. Benchmark range is midpoint plus/minus two percentage points.

**Performance Funding Measure 3B: GRADUATION RATES AFTER THREE YEARS FROM
COLORADO PUBLIC TWO- AND FOUR HIGHER EDUCATION INSTITUTIONS**
Fall 1996 Minority Cohort

Institution	Cohort Entering in Fall -	# Students in Entering Cohort**	Cumulative % Graduating With Cert or Assoc Degree Three Years After Entry From --			Benchmark		Base Points		Bonus Points		Improvement Points		TOTAL POINTS
			Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	
Aims Comm Coll	1996	160	10.0	0.0	10.0									
	1997	123	10.6	0.0	10.6									
	1998	173	3.6	0.6	4.0	10.8	10.8	34	17	-	-	-	-	61
Arapahoe Comm Coll	1996	61	23.0	0.0	23.0									
	1997	46	2.2	0.0	2.2									
	1998	42	19.0	0.0	19.0	12.9	12.9	105	45	31	13	31	13	238
Colo Mountain Coll	1996	46	30.4	0.0	30.4									
	1997	37	24.3	0.0	24.3									
	1998	33	9.1	0.0	9.1	27.9	27.9	34	15	-	-	-	-	49
Colo NW Comm Coll	1996	25	0.0	16.0	16.0									
	1997	23	21.7	0.0	21.7									
	1998	13	16.4	7.7	23.1	22.1	22.1	73	45	-	2	-	13	133
Comm Coll of Aurora	1996	75	6.7	1.3	8.0									
	1997	85	4.7	1.2	5.9									
	1998	81	14.8	0.0	14.8	5.8	8.8	105	45	31	13	31	13	238
Comm Coll of Denver	1996	243	15.2	0.4	15.6									
	1997	243	9.5	0.0	9.5									
	1998	280	14.3	0.4	14.6	12.8	12.6	105	45	14	7	31	13	215
Front Range Comm	1996	147	17.7	0.7	18.4									
	1997	158	17.1	0.0	17.1									
	1998	138	13.8	0.7	14.5	17.4	17.8	83	37	-	-	-	-	120
Lamar Comm Coll	1996	37	16.2	0.0	16.2									
	1997	47	21.3	0.0	21.3									
	1998	39	30.8	0.0	30.8	21.7	21.7	105	45	31	13	31	13	238
Morgan Comm Coll	1996	15	53.3	0.0	53.3									
	1997	10	30.0	0.0	30.0									
	1998	11	27.3	0.0	27.3	42.5	42.5	67	29	-	-	-	-	96
Northeastern Junior Coll	1996	42	23.8	2.4	26.2									
	1997	41	9.8	2.4	12.2									
	1998	44	13.5	0.0	13.6	17.1	19.6	84	31	-	-	31	13	169
Otero Junior Coll	1996	77	42.9	1.3	44.2									
	1997	79	31.6	1.3	32.9									
	1998	57	43.9	0.0	43.9	38.0	39.3	105	45	16	5	31	13	215
Pikes Peak Comm Coll	1996	228	11.4	0.0	11.4									
	1997	186	5.9	0.0	5.9									
	1998	207	13.0	1.0	14.0	8.8	8.8	105	45	31	13	31	13	238
Pueblo Comm Coll	1996	123	20.3	0.0	20.3									
	1997	118	11.9	0.8	12.7									
	1998	151	29.5	0.0	29.5	16.4	16.8	105	45	31	13	31	13	238
Red Rocks Comm Coll	1996	71	14.1	0.0	14.1									
	1997	72	13.9	0.0	13.9									
	1998	60	13.3	1.7	15.0	14.3	14.3	98	45	-	2	-	13	168
Trinidad State Jun Coll	1996	141	34.0	0.0	34.0									
	1997	162	28.4	0.0	28.4									
	1998	126	30.2	0.8	31.0	31.8	31.8	100	44	-	-	12	13	169
Two-Year Inst Total		1,491	18.6	0.8	19.2									
		1,430	14.3	0.3	14.6	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
		1,455	17.3	0.5	17.9									

**Base year cohort is 1997 for three-year graduation rate; graduate totals based on specified cohort based on first-time, full-time, certificate and associate degree-seeking students entering in specified fall term or prior summer and reported in an ethnic minority category. Beginning with QIS 2002, students with registration status=2 were excluded from cohorts.

Source: Cohort and benchmark calculation based on SURDS files: gQISPF2002PFVPF_1A_2A_Grade_3A_3C_Ret_2yr.xls

Performance Funding Measure 3C: RETENTION RATES
ONE YEAR AFTER ENTRY BY
COLORADO PUBLIC FOUR-YEAR HIGHER EDUCATION INSTITUTIONS
Fall 2000 Minority Cohort

Institution	Base Year* For Cohort Entering In Fall --	Students In Entering Cohort**	Percent Retained One Year After Entry From --				Benchmark***	Orig Inst	Improvement Points		TOTAL POINTS
			All CO Public Inst			Orig Inst			All CO Public Inst	Orig Inst	
			Orig Inst	Transf Inst	Orig Inst	Orig Inst			All CO Public Inst	Orig Inst	
Colo State Univ	1998	170	57.6	10.0	57.6						
	1999	111	71.2	7.2	78.4						
	2000	138	58.7	5.8	64.5	87.1 - 71.1	80.0	92	36		128
Univ of Southern Colo (to be CSU)	1998	389	81.5	5.1	86.6						
	1999	403	80.4	6.5	86.8						
	2000	459	91.3	7.4	88.7	77.4 - 81.4	88.5	105	45	2	167
Fort Lewis Coll	1998	246	62.2	11.0	73.2						
	1999	218	64.4	12.0	76.4						
	2000	241	66.0	9.6	76.6	87.1 - 71.1	77.9	103	73	5	181
Mesa State Coll	1998	202	46.0	5.9	52.0						
	1999	238	51.3	8.0	59.2						
	2000	244	42.6	6.3	48.0	87.1 - 71.1	80.4	87	38		103
Metropolitan State Coll of Denver	1998	72	59.7	5.6	65.3						
	1999	85	47.1	15.3	62.4						
	2000	89	64.0	6.7	70.8	87.1 - 71.1	85.1	100	45	4	193
Univ of Colo - Boulder	1998	370	87.6	7.0	74.6						
	1999	371	63.6	5.9	69.5						
	2000	417	62.6	6.0	67.6	82.3 - 66.3	73.5		41		146
Univ of Colo - Colo Spr	1998	125	68.8	15.2	84.0						
	1999	142	65.5	9.2	74.6						
	2000	137	63.6	8.6	72.3	72.6 - 76.6	80.1	92	41		133
Univ of Colo - Denver	1998	168	68.7	10.8	79.5						
	1999	197	69.0	6.6	75.6						
	2000	206	76.6	7.3	82.9	80.0 - 70.0	79.1	105	45	8	192
Univ of Northern Colo	1998	337	70.6	9.2	79.8						
	1999	364	67.3	11.3	78.6						
	2000	297	68.0	13.1	81.1	75.3 - 79.3	80.8	95	45	2	149
Western State Coll	1998	41	51.2	22.0	73.2						
	1999	53	60.4	18.9	79.2						
	2000	29	48.3	20.7	60.0	87.1 - 71.1	80.8	76	38		114
	1***	2,710	60.9	8.1	78.0						
		2,782	69.3	7.9	77.2	n/a	n/a	n/a	n/a	n/a	n/a
		2,932	68.6	7.4	76.9	n/a	n/a	n/a	n/a	n/a	n/a

*Base year cohort is 2000.

**Cohort based on first-time, full-time, baccalaureate degree-seeking students entering in specified fall term or prior summer and reported in an ethnic/minority category.

Source: Cohort and benchmark calculation based on SURDS files and institutional data; gQISPF12002PFPF_1A_2A_Grds_3A_3C_Ret_4yr.xls

***Benchmark midpoint is 102% of rate predicted for the cohort, given cohort average test scores and percentage of undergraduates enrolled part-time. Benchmark range is midpoint plus/minus two percentage points.

**Performance Funding Measure 3D: PERSISTENCE RATES ONE YEAR AFTER ENTRY BY
COLORADO PUBLIC TWO-YEAR HIGHER EDUCATION INSTITUTIONS**
Fall 2000 Minority Cohort

	Base Year* For Cohort Entering In Fall --	# Students In Entering Cohort**	Percent Successful One Year After Entry By --			Benchmark		Base Points		Bonus Points		Improvement Points		TOTAL POINTS	
			Orig Inst	Transf Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst	Orig Inst	All CO Public Inst		
Aims Comm Coll	1998	173	30.6	2.9	33.5										
	1999	68	51.5	5.9	57.4										
	2000	149	26.2	4.7	30.9	52.5	58.5	52	24	-	-	-	-	76	
Arapahoe Comm Coll	1998	42	40.5	9.5	50.0										
	1999	44	54.5	11.4	65.9										
	2000	30	46.7	6.7	53.3	55.6	67.2	88	36	-	-	-	-	124	
Colo Mountain Coll	1998	33	42.4	6.1	48.5										
	1999	35	45.7	5.7	51.4										
	2000	38	65.8	15.8	81.6	48.6	52.4	105	45	31	13	31	13	238	
Colo NW Comm Coll	1998	13	30.8	15.4	46.2										
	1999	23	43.5	4.3	47.8										
	2000	22	64.5	9.1	63.6	44.4	48.8	105	45	24	13	31	13	231	
Comm Coll of Aurora	1998	81	48.1	6.2	54.3										
	1999	112	65.2	3.6	68.8										
	2000	121	40.5	10.7	51.2	66.5	70.2	84	33	-	-	-	-	97	
Comm Coll of Denver	1998	280	53.6	8.6	62.1										
	1999	226	51.3	4.0	55.3										
	2000	219	64.3	3.7	68.0	53.5	59.9	105	44	2	-	12	10	173	
Front Range Comm	1998	138	41.3	11.6	52.9										
	1999	121	40.5	8.3	48.8										
	2000	137	65.5	7.3	62.8	41.7	51.9	105	45	31	9	31	13	234	
Lamar Comm Coll	1998	39	53.8	5.1	59.0										
	1999	31	54.8	3.2	58.1										
	2000	26	42.3	11.5	63.8	55.9	59.7	79	41	-	-	-	-	120	
Morgan Comm Coll	1998	11	54.5	0.0	54.5										
	1999	9	33.3	11.1	44.4										
	2000	7	85.7	14.3	100.0	44.8	50.4	105	45	31	13	31	13	238	
Northeastern Junior Coll	1998	44	31.8	13.6	45.5										
	1999	40	30.0	15.0	45.0										
	2000	46	39.1	17.4	66.6	31.5	46.2	105	45	25	10	31	13	229	
Otero Junior Coll	1998	57	70.2	8.8	78.9										
	1999	84	45.2	9.5	54.8										
	2000	85	54.1	7.1	61.2	58.9	68.2	96	40	-	-	31	13	180	
Pikes Peak Comm Coll	1998	207	45.4	2.4	47.8										
	1999	193	43.5	2.8	45.1										
	2000	179	45.3	7.3	52.5	45.3	47.9	105	45	-	4	8	13	175	
Pueblo Comm Coll	1998	151	84.2	3.3	87.5										
	1999	145	50.3	6.9	57.2										
	2000	122	54.9	6.6	61.6	58.4	63.6	98	44	-	-	18	13	173	
Red Rocks Comm Coll	1998	60	41.7	6.7	48.3										
	1999	60	48.7	6.7	53.3										
	2000	63	52.4	6.3	58.7	47.6	54.4	105	45	11	4	24	13	202	
Trinidad State Jun Coll	1998	126	49.2	4.8	54.0										
	1999	106	50.0	5.7	55.7										
	2000	140	43.6	4.3	47.9	51.0	56.8	90	38	-	-	-	-	128	
Two-Year Inst Total	1998	1,455	47.6	6.3	53.9	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
	1999	1,297	48.7	5.9	54.5										
	2000	1,384	47.5	7.0	54.5										

**Base year cohort is 2000; graduate totals based on specified number of academic year(s) plus the following summer.

Cohort based on first-time, full-time, certificate and associate degree-seeking students entering in specified fall term or prior summer and reported in an ethnic minority category.

Beginning with QIS 2002, students with registration status=2 were excluded from cohorts.

Source: Cohort and benchmark calculation based on SURDS files: gQISPF2002PVPF_1A_2A_Grade_3A_3C_Ret_2yr.xls

ASSIGNMENT OF POINTS FOR PERFORMANCE MEASURE 4A

Institution	Examinations				PLACE
	GRE	CPA	NCLEX-RN		
ASC		150 base 45 bonus 45 improve			Content Areas: Elementary Ed Social Studies English Physical Ed English As 2 nd Lang Business Ed Moderate Needs 22 base each 7 bonus each 7 improve each
CSU	Verbal, Quantitative, Analytical 33 base each 10 bonus each 10 improve each	100 base 30 bonus 30 improve			Content Areas: Elementary Ed Social Studies English Science Physical Ed Mathematics Art Early Childhood Ed Music Business Ed Spanish 9 base each 3 bonus each 3 improve each
USC (to be CSU-P)			150 base 45 bonus 45 improve		Content Areas: Elementary Ed Social Studies English 50 base each 15 bonus each 15 improve each
FLC		150 base 45 bonus 45 improve			Content Areas: Elementary Ed Social Studies English Science Music Early Childhood Ed 25 base each 8 bonus each 8 improve each
Mesa		100 base 30 bonus 30 improve	100 base 30 bonus 30 improve		Content Areas: Elementary Ed English Social Studies Science 25 base each 8 bonus each 8 improve each

Institution	Examinations			PLACE
	GRE	CPA	NCLEX-RN	
Metro		150 base 45 bonus 45 improve		Content Areas: Elementary Ed Social Studies English Early Childhood Ed Physical Ed Moderate Needs Art 22 base each 7 bonus each 7 improve each
UCB	Verbal, Quantitative, Analytical 33 base each 10 bonus each 10 improve each	100 base 30 bonus 30 improve		Content Areas: Elementary Ed Social Studies English Music Science 20 base each 6 bonus each 6 improve each
UCCS	Verbal, Quantitative, Analytical 25 base each 8 bonus each 8 improve each	75 base 23 bonus 23 improve	75 base 23 bonus 23 improve	Content Areas: Elementary Ed 75 base 23 bonus 23 improve
UCD	Verbal, Quantitative, Analytical 50 base each 15 bonus each 15 improve each	150 base 45 bonus 45 improve		Content Areas: Elementary Ed Social Studies English Science Physical Ed Mathematics Music English As 2 nd Lang Bilingual Ed 9 base each 3 bonus each 3 improve each
UNC	Verbal, Quantitative, Analytical 25 base each 8 bonus each 8 improve each	75 base 23 bonus 23 improve	75 base 23 bonus 23 improve	Content Areas: Elementary Ed Social Studies English Science Physical Ed Mathematics Music English As 2 nd Lang Bilingual Ed 9 base each 3 bonus each 3 improve each
WSC		150 base 45 bonus 45 improve		Content Areas: Elementary Ed Social Studies Art 38 base each 11 bonus each 11 improve each

Performance Funding Measure 4A: ACHIEVEMENT SCORES ON LICENSURE, PROFESSIONAL, GRADUATE SCHOOL ADMISSION, and OTHER EXAMINATIONS TAKEN BY BACCALAUREATE SENIORS AND GRADUATES DURING FY 1989/2000 and FY 2001/02
(FOUR-YEAR PUBLIC INSTITUTIONS)

Exam	Graduate Record Examinations	INSTITUTION										Benchmark
		ASC	CSU	USC (# to be CSU-P)	FLC	Mesa	Metro	UC-B	UC-CS	UC-D	UNC	
# Scores (10,000 - 9,01)												
Verbal	1	305	14	10	19	20	180	28	60	62	12	170,270
Quantitative	1	305	14	10	19	20	180	28	60	62	12	170,245
Analytical	1	304	14	10	19	20	180	28	60	62	12	170,118
Mean Scores												
Mean Verbal Score	10,98	9,99	*	466	*	*	*	492	478	458	427	*
Mean Verbal Score	10,99	9,00	*	461	*	*	*	500	450	425	425	*
Mean Verbal Score	10,00	9,01	*	471	*	*	*	493	457	468	425	*
Base Points-Verbal	*	*	*	33	*	*	*	33	25	50	24	*
Bonus Points-Verbal	*	*	*	4	*	*	*	-	-	-	-	*
Improvement Points-Verbal	*	*	*	4	*	*	*	-	-	8	-	*
Mean Quant Score	10,98	9,99	*	575	*	*	*	605	581	557	489	*
Mean Quant Score	10,99	9,80	*	592	*	*	*	620	582	528	513	*
Mean Quant Score	10,00	9,01	*	598	*	*	*	609	529	523	494	*
Base Points-Quantitative	*	*	*	33	*	*	*	33	25	49	24	*
Bonus Points-Quantitative	*	*	*	1	*	*	*	-	-	-	-	*
Improvement Points-Quantitative	*	*	*	1	*	*	*	603	554	554	540	*
Mean Analytical Score	10,98	9,99	*	573	*	*	*	617	580	580	560	*
Mean Analytical Score	10,99	9,00	*	598	*	*	*	613	584	587	583	*
Mean Analytical Score	10,00	9,01	*	603	*	*	*	34	25	50	25	*
Base Points-Analytical	*	*	*	34	*	*	*	-	1	4	2	*
Bonus Points-Analytical	*	*	*	2	*	*	*	-	-	1	1	*
Improvement Points-Analytical	*	*	*	2	*	*	*	-	-	-	-	*
2001												
Benchmark:	47-50 points of national mean scores for single year test takers beginning with 2000-01 test-takers. Source: Educational Testing Service											
Notes:	1) ETS provides a minimum of 25 scores to calculate a mean 2) Due to some examinees receiving no score, the total number of scores may differ for each measure of the general test											
Uniform Certified Public Accountant Examination												
# Test Takers (5/00 - 11/01)	83	268	11	111	102	241	180	72	173	148	28	1,626
# Passing Test Takers (5/00 - 11/01)	13	84	*	19	23	72	54	11	41	34	4	404
% Passing Test Takers (5/99 - 11/00)	14.7	22.2	*	20.3	22.6	22.6	26.3	22.6	27.7	18.2	12.5	22.8
% Passing Test Takers (5/00 - 11/01)	20.6	23.9	*	18.2	22.5	28.9	30.0	15.3	23.7	23.0	13.8	24.8
Base Points	125	86	*	88	81	150	100	46	143	70	83	
Bonus Points	*	*	*	*	*	-	-	31	21	-	-	*
Improvement Points	38	15	*	*	*	-	-	36	28	-	23	20

Test cohort = Beginning with test results for 2000, first-time and reexamination candidates without an advanced degree were reported; testing period from May through November.
Benchmark: CO Average Pass Rate (5/99 - 11/00). Source: CO Dept. of Regulatory Agencies, State Board of Accountancy.

**Performance Funding Measure 4A: ACHIEVEMENT SCORES ON LICENSURE, PROFESSIONAL, GRADUATE SCHOOL ADMISSION, and
OTHER EXAMINATIONS TAKEN BY BACCALAUREATE SENIORS AND GRADUATES DURING FY 1999-2000 and FY 2001-02
(FOUR-YEAR PUBLIC INSTITUTIONS)**

Exam	INSTITUTION									Benchmark		
	ASC	CSU	USC (to be CSU-P)	FLC	Mesa	Metro	UC - B	UC - CS	UC - D			
National Council Licensure Examination for Registered Nurses (NCLEX-RN)												
# Test Takers (7/00 - 6/02)			55		31		184	—	131	—	1,659	
# Passing Test Takers (7/00 - 6/02)			48		28		150	—	120	—	1,438	
% Passing Test Takers (7/99 - 6/01)	—	—	78.5	—	83.9	—	81.7	—	86.4	—	86.1	
% Passing Test Takers (7/00 - 6/02)	—	—	87.3	—	80.3	—	81.5	—	81.8	—	86.7	
Base Points	*	*	150		100		75	*	75	*		
Bonus Points	*	*	1		4		4	*	10	*		
Improvement Points	*	*	20					*	22	*		
<i>Test cohort = first-time registered nurse candidates tested July 2000 - June 2002; UCCS data include Both-E College of Nursing candidates.</i>												
<i>Benchmark: CO Average Pass Rate (7/00 - 6/02); Source: CO Dept of Regulatory Agencies, State Board of Nursing</i>												
Program for Licensing Assessments for Colorado Educators (PLACE)												
Elementary Education												
# Test Takers (10/00 - 5/02)	255	20	180	158	77	288	250	84	—	421	46	1,737
# Passing (10/00 - 5/02)	158	18	126	120	87	215	242	58	—	347	40	1,387
% Passing (10/99 - 5/01)	63.6	100.0	65.0	80.4	80.2	79.0	86.5	83.1	—	84.3	92.5	61.7
% Passing (10/00 - 5/02)	61.2	80.0	70.0	75.8	87.0	80.8	88.8	80.8	—	82.4	87.0	79.9
Base Points	17	9	44	24	25	22	20	75	*	9	50	
Bonus Points	-	1	-	-	2	1	4	10	*	1	4	
Improvement Points	-	-	15	-	8	4	1	-	*	-	-	
Social Studies												
# Test Takers (10/00 - 5/02)	35	123	42	38	21	82	42	11	—	87	28	489
# Passing (10/00 - 5/02)	12	85	18	18	18	32	35	*	—	45	14	291
% Passing (10/99 - 5/01)	33.3	67.1	34.5	57.8	83.8	47.8	77.5	*	—	48.4	50.0	55.6
% Passing (10/00 - 5/02)	34.3	69.1	45.2	50.0	90.5	51.6	83.3	*	—	51.7	50.0	59.5
Base Points	13	9	39	22	25	20	20	*	*	8	42	
Bonus Points	-	2	-	-	8	-	8	*	*	-	-	
Improvement Points	6	3	15	-	-	7	8	*	*	3	-	
English												
# Test Takers (10/00 - 5/02)	32	103	48	34	28	41	44	6	—	48	7	390
# Passing (10/00 - 5/02)	15	84	18	28	20	30	38	*	—	34	*	280
% Passing (10/99 - 5/01)	38.1	81.3	30.2	84.8	82.5	87.0	83.3	*	—	88.0	*	70.1
% Passing (10/00 - 5/02)	46.9	81.6	37.5	85.3	78.8	73.2	88.4	*	—	88.4	*	71.8
Base Points	14	9	28	25	25	22	20	*	*	8	*	
Bonus Points	-	3	-	8	2	1	4	*	*	-	*	
Improvement Points	7	1	15	2	8	-	8	*	*	3	*	

Performance Funding Measure 4A: ACHIEVEMENT: IS ON LICENSURE, PROFESSIONAL, GRADUATE SCHOOL ADMISSION, and
 OTHER EXAMINATIONS TAKEN BY BACCALAUREATE SENIORS AND GRADUATES DURING FY 1999-2000 and FY 2001-02
 (FOUR-YEAR PUBLIC INSTITUTIONS)

Exam	INSTITUTION										Benchmark
	ASC	CSU	USC (to be CSU-P)	FLC	Mesa	Metro	UC - B	UC - CS	UC - D	UNC	
Program for Licensing Assessments for Colorado Educators (PLACE)-continued											
Science											
# Test Takers (10/00 - 5/02)	18	127	18	32	28	12	24	5	—	37	11
# Passing (10/00 - 5/02)	*	81	*	14	19	*	23	*	—	20	*
% Passing (10/99 - 5/01)	*	81.5	*	84.6	82.6	*	83.8	*	—	72.5	*
% Passing (10/00 - 5/02)	*	63.8	*	43.8	65.5	*	85.8	*	—	54.1	*
Base Points	*	8	*	17	25	*	20	*	*	8	*
Bonus Points	*	-	*	-	1	*	4	*	*	-	*
Improvement Points	*	-	*	-	-	*	8	*	*	-	*
Physical Education											
# Test Takers (10/00 - 5/02)	52	55	18	14	15	20	1	—	—	77	18
# Passing (10/00 - 5/02)	25	48	*	*	*	15	*	—	—	47	*
% Passing (10/99 - 5/01)	53.8	87.2	*	*	*	84.1	*	—	—	88.8	*
% Passing (10/00 - 5/02)	48.1	87.3	*	*	*	75.0	*	—	—	81.0	*
Base Points	17	8	*	*	*	22	*	*	*	8	*
Bonus Points	-	3	*	*	*	7	*	*	*	-	*
Improvement Points	-	1	*	*	*	-	*	*	*	-	*
Mathematics											
# Test Takers (10/00 - 5/02)	5	58	4	15	13	18	8	3	—	45	4
# Passing (10/00 - 5/02)	*	35	*	*	*	*	*	*	—	38	*
% Passing (10/99 - 5/01)	*	81.8	*	*	*	*	*	*	—	74.2	*
% Passing (10/00 - 5/02)	*	80.3	*	*	*	*	*	*	—	84.4	*
Base Points	*	8	*	*	*	*	*	*	*	9	*
Bonus Points	*	-	*	*	*	*	*	*	*	3	*
Improvement Points	*	-	*	*	*	*	*	*	*	3	*
Art											
# Test Takers (10/00 - 5/02)	10	89	2	18	10	22	1	—	—	18	21
# Passing (10/00 - 5/02)	*	58	*	*	*	13	*	—	—	*	10
% Passing (10/99 - 5/01)	*	80.4	*	*	*	86.7	*	—	—	*	52.8
% Passing (10/00 - 5/02)	*	81.2	*	*	*	59.1	*	—	—	*	47.8
Base Points	*	8	*	*	*	18	*	*	*	*	34
Bonus Points	*	3	*	*	*	-	*	*	*	*	-
Improvement Points	*	2	*	*	*	-	*	*	*	*	-
Music											
# Test Takers (10/00 - 5/02)	13	28	8	21	5	18	26	—	—	40	4
# Passing (10/00 - 5/02)	*	22	*	11	*	*	25	—	—	30	*
% Passing (10/99 - 5/01)	*	75.8	*	57.1	*	*	100.0	—	—	75.0	*
% Passing (10/00 - 5/02)	*	78.6	*	52.4	*	*	98.2	—	—	75.0	*
Base Points	*	8	*	18	*	*	20	*	*	9	*
Bonus Points	*	1	*	-	*	*	6	*	*	1	*
Improvement Points	*	8	*	-	*	*	-	*	*	-	*

Exam	Program for Licensing Assessments for Early Childhood Education								Benchmark	
	Colorado Educators PLACE—Continued									
	# Test Takers (10/00 - 5/02)									
	FLC	Mesa	Metro	UC-B	UC-CS	UC-D	UNC	WSC		
English as a Second Language	32	2	18	15	2	-	39	-	76	
Business Education	3	1	10	15	2	-	-	-	89	
Moderate Needs	18	9	3	-	-	-	-	-	76	
Total Test Takers (10/00 - 5/02)										
	33	40	-3	-3	-	-	-	-	30.3	
	23.1	41.0	-	-	-	-	-	-	23	
	8	14	-	-	-	-	-	-	23.7	
	24.2	35.0	-	-	-	-	-	-	76.7	
	8	14	-	-	-	-	-	-	76.6	
	42	-	-	23	3	8	14	18	106	
	80.0	80.5	-	-	-	-	87.0	-	82.7	
	38	-	-	-	-	-	96.7	-	96	
	7	-	-	-	-	-	-	-	82.7	
	21	-	-	-	-	-	21	-	90.6	

OTHER EXAMINATIONS TAKEN BY BACCALAUREATES AND GRADUATES DURING FY 1999-2000 AND FY 2001-02
 Performance Funding Measure 4A: ACHIEVEMENT SCORES ON LICENSE, PROFESSIONAL, GRADUATE SCHOOL ADMISSION, and
 FOL, CAR PUBLIC INSTITUTIONS
 THE SENIORS AND GRADUATES DURING FY 1999-2000 AND FY 2001-02

(FOL, CAR PUBLIC INSTITUTIONS)

**Performance Funding Measure 4A: ACHIEVEMENT SCORES ON LICENSURE, PROFESSIONAL, GRADUATE SCHOOL ADMISSION, and
OTHER EXAMINATIONS TAKEN BY BACCALAUREATE SENIORS AND GRADUATES DURING FY 1999-2000 and FY 2001-02
(FOUR-YEAR PUBLIC INSTITUTIONS)**

Exam	INSTITUTION									Benchmark		
	ASC	CSU	USC (to be CSU- P)	FLC	Mesa	Metro	UC - B	UC - CS	UC - D	UNC	WSC	
Program for Licensing Assessments for Colorado Educators (PLACE)–continued												
Spanish												
# Test Takers (10/00 - 5/02)	4	32	8	7	—	0	3	—	—	11	7	82
# Passing (10/00 - 5/02)	*	18	*	*	—	*	*	—	—	*	*	42
% Passing (10/99 - 5/01)	*	50.0	*	*	—	*	*	—	—	*	*	60.6
% Passing (10/00 - 5/02)	*	50.0	*	*	—	*	*	—	—	*	*	51.2
Base Points	*	8	*	*	*	*	*	*	*	*	*	*
Bonus Points	*	-	*	*	*	*	*	*	*	*	*	*
Improvement Points	*	-	*	*	*	*	*	*	*	*	*	*
<i>Test cohort = first-time candidates tested October 2000 - April 2002. Pass rates are reported only for those content areas having 20 or more test takers over the two-year reporting cycle.</i>												
<i>An asterisk (*) indicates that the institution offers the content area, but fewer than 20 students were tested in that institution's content area over the two-year reporting cycle.</i>												
<i>Benchmark: CO Average Pass Rate (10/00 - 5/02). Source: Calculated from institutional reports. Benchmark and institution entries based on test takers and passers in all content areas at all institutions. Content areas not having at least 20 test takers stated wide are not included in table.</i>												
TOTAL POINTS	317	343	325	244	324	391	393	289	302	360	233	

**Performance Funding Measure 4B: CAREER AND TECHNICAL GRADUATES EMPLOYED
OR CONTINUING POST SECONDARY EDUCATION AT
COLORADO PUBLIC TWO-YEAR HIGHER EDUCATION INSTITUTIONS**

FY 2000 - 2001

Institution	Fiscal Year	# Certificate and AAS Graduates	% Employed	# Employed & Continuing Their Education	# Continuing Their Education	Total # Employed or Continuing Their Education	% Employed or Continuing Their Education	Benchmark	Benchmark Points	Bonus Points	Improvement Points	Total Points
Arts Comm Coll	1988-2000	158	76	67	10	134	90.5%	95.7%	300	18	17	330
	2000-2001	140	64	53	17	134	90.0%	92.4%	300	1	-	301
Arapahoe Comm Coll	1988-2000	277	227	16	13	256	90.1%	90.0%	300	-	-	296
	2000-2001	272	170	60	16	246	90.4%	90.0%	296	-	-	296
Colo Mountain Coll	1988-2000	218	136	87	5	208	95.4%	90.0%	296	-	-	337
	2000-2001	150	0	133	0	133	68.7%	90.0%	296	-	-	337
Colo NW Comm Coll	1988-2000	51	39	7	4	50	98.0%	100.0%	300	33	4	337
	2000-2001	16	14	2	0	16	100.0%	90.0%	300	10	-	310
Comm Coll of Aurora	1988-2000	103	68	39	2	100	97.1%	92.9%	300	-	-	306
	2000-2001	99	61	26	3	92	92.9%	90.0%	300	6	-	306
Comm Coll of Denver	1988-2000	188	108	55	18	181	95.8%	90.0%	300	-	-	310
	2000-2001	192	123	43	10	176	91.7%	90.0%	300	-	-	310
Front Range Comm Coll	1988-2000	479	294	134	23	451	94.2%	92.9%	300	10	-	310
	2000-2001	649	302	174	34	510	92.9%	90.0%	300	-	-	324
Lamar Comm Coll	1988-2000	39	37	0	1	38	97.4%	97.2%	300	24	-	324
	2000-2001	107	70	30	4	104	97.2%	94.7%	300	-	-	324
Morgan Comm Coll	1988-2000	133	73	35	12	126	96.2%	90.0%	300	21	3	324
	2000-2001	132	117	9	1	127	96.2%	90.0%	300	-	-	319
Northeastern Junior Coll	1988-2000	142	112	9	18	140	98.6%	90.0%	300	19	-	328
	2000-2001	96	69	1	2	92	96.8%	90.0%	300	-	-	328
Otero Junior Coll	1988-2000	150	97	29	19	145	95.7%	90.0%	300	26	2	328
	2000-2001	144	112	23	6	141	97.9%	90.0%	300	-	-	328
Pueblo Comm Coll	1988-2000	270	190	47	16	253	93.7%	90.0%	299	-	-	299
	2000-2001	373	262	60	13	336	89.8%	90.0%	299	-	-	298
Pikes Peak Comm Coll	1988-2000	288	185	70	18	274	94.8%	89.6%	288	-	-	368
	2000-2001	248	144	60	18	222	90.0%	90.0%	300	26	32	368
Red Rocks Comm Coll	1988-2000	70	36	16	9	58	94.3%	97.8%	300	-	-	368
	2000-2001	224	145	66	16	219	97.8%	90.0%	300	5	-	368
Trinidad State Junior Coll	1988-2000	335	222	58	30	311	92.8%	90.0%	300	-	-	306
	2000-2001	279	191	43	21	256	91.4%	90.0%	300	5	-	306

Source: Community Colleges of Colorado System Office (C2) and Local District College Data.

**Performance Funding Measure 5A: INSTITUTIONAL SUPPORT EXPENDITURES
PER FULL-TIME EQUIVALENT STUDENT
(BY INSTITUTIONAL SUPPORT EXPENDITURES PER FTE)**

Institution	Institutional Support Expenditures (1)	Total Current Fund Transfers (2)	Total Student FTE (3)	Institutional Support Expenditures per Student FTE (= Col 1/Col 3) (4)	Benchmark K - Comparison of Inst Support Expenditures per Student FTE (= Col 1/Col 3) (5)	Inst Support Expenditures as % of Total Current Fund Expend & Transfers [= Col 1/Col 2] (6)	Benchmark Comparison Group Avg of Inst Support Expenditures as % of Total Current Fund Expend & Transfers (7)	Inst Support Points (8)	Bonus Points (9)	Improvement Points (10)	TOTAL POINTS (11)
Four-Year Institutions											
Adams State Coll	\$2,360,513	\$28,028,877	3,948	\$595	\$1,789 - \$1,861	8.10%	12.01% - 12.50%	150	45	13	208
Colo State Univ	\$19,527,217	\$505,455,549	22,360	\$873	\$1,876 - \$1,744	3.88%	5.13% - 5.34%	150	45	45	240
Jrv of South Colo (to be CSU-P)	\$2,842,870	\$50,393,158	4,134	\$888	\$1,182 - \$1,208	5.84%	8.50% - 9.88%	150	45	-	195
Fort Lewis Coll	\$4,036,515	\$45,595,280	4,024	\$1,003	\$1,430 - \$1,488	8.88%	10.53% - 11.02%	150	45	-	195
Mesa State Coll	\$2,118,213	\$40,952,694	4,327	\$988	\$1,231 - \$1,285	5.17%	8.80% - 10.30%	150	45	45	240
Metropolitan State Coll of Denver	\$9,518,838	\$113,726,854	12,379	\$768	\$1,507 - \$1,672	8.37%	11.06% - 11.48%	150	45	25	220
Univ of Colo - Boulder	\$25,845,736	\$636,060,888	25,080	\$1,023	\$1,693 - \$1,781	4.01%	4.98% - 5.18%	150	45	16	211
Jrv of Colo - Colo Springs	\$5,114,495	\$58,980,888	4,817	\$1,062	\$2,092 - \$2,177	9.67%	13.31% - 13.85%	150	45	45	240
Jrv of Colo - Denver	\$10,535,380	\$124,459,160	8,453	\$1,246	\$1,305 - \$1,368	6.47%	6.38% - 6.72%	150	7	16	173
U of Northern Colo	\$6,887,026	\$128,889,740	10,884	\$543	\$1,534 - \$1,588	8.43%	8.20% - 8.53%	150	45	21	216
Western State Coll	\$2,581,511	\$26,708,336	2,184	\$1,182	\$1,395 - \$1,451	9.87%	9.78% - 10.18%	150	23	-	173
Two-Year Institutions											
Lvns Comm Coll	\$2,734,911	\$31,970,918	3,711	\$1,007	\$1,357 - \$1,412	11.68%	15.02% - 15.83%	150	39	33	222
Apachee Comm Coll	\$3,201,164	\$30,755,075	3,652	\$877	\$1,484 - \$1,523	10.42%	15.48% - 16.12%	150	45	15	210
Colo Mountain Coll	\$6,029,957	\$37,602,562	3,388	\$1,781	\$1,724 - \$1,784	16.04%	14.01% - 14.58%	150	-	-	150
Colo NW Comm Coll	\$1,620,866	\$10,698,862	869	\$1,804	\$1,413 - \$1,470	15.18%	12.60% - 13.11%	122	-	-	167
Comm Coll of Aurora	\$1,487,710	\$18,128,483	2,210	\$864	\$1,209 - \$1,258	8.10%	13.33% - 13.87%	150	45	45	240
Comm Coll of Denver	\$3,440,593	\$38,084,427	3,340	\$1,018	\$1,317 - \$1,370	6.93%	14.43% - 15.01%	150	45	-	195
Front Range Comm Coll	\$8,313,770	\$52,572,752	8,838	\$924	\$1,308 - \$1,361	12.01%	15.78% - 16.40%	150	45	6	201
Jamar Comm Coll	\$322,448	\$7,863,882	623	\$1,497	\$1,960 - \$2,036	11.95%	13.87% - 14.43%	150	45	10	205
Morgan Comm Coll	\$1,101,448	\$8,344,906	794	\$1,387	\$1,474 - \$1,534	13.20%	12.40% - 12.90%	150	8	21	180
Northeastern Junior Coll	\$1,408,509	\$15,830,444	1,894	\$748	\$1,261 - \$1,312	8.02%	13.18% - 13.71%	150	45	45	240
Otero Junior Coll	\$804,181	\$14,458,020	928	\$868	\$1,302 - \$1,355	5.58%	11.45% - 11.91%	150	45	33	228
Pikes Peak Comm Coll	\$4,131,081	\$41,421,604	5,280	\$781	\$1,010 - \$1,051	9.97%	12.88% - 13.50%	150	44	40	234
Pueblo Comm Coll	\$3,244,799	\$28,101,316	2,580	\$1,258	\$1,335 - \$1,380	11.55%	13.56% - 14.24%	150	9	-	169
Ridge Rocks Comm Coll	\$2,482,188	\$27,088,569	3,822	\$911	\$1,165 - \$1,212	12.85%	14.74% - 15.34%	150	42	-	192
Trinidad State Junior Coll	\$1,504,083	\$17,387,078	1,228	\$1,225	\$1,471 - \$1,530	8.65%	13.50% - 14.04%	150	30	31	211

Full-time Equivalent Students are calculated as full-time headcount plus one-third of part-time headcount.

Data Source: NCHMIS NCES Finance Dataset 1998-2000

**Performance Funding Measure 5B: INSTITUTIONAL SUPPORT EXPENDITURES
PER FULL-TIME EQUIVALENT STUDENT
(BY INSTITUTIONAL SUPPORT EXPENDITURES AS PERCENT OF TOTAL CURRENT FUND)**

Institution	Institutional Support Expenditures (1)	Total Current Fund Expenditures & Transfers (2)	Total Student FTE (3)	Institutional Support Expenditures per Student FTE [- Col 1 / Col 3] (4)	Benchmark - Comparison Group Avg of Inst Support Expenditures per Student FTE (5)	Inst Support Expenditures as % of Total Current Fund Expend & Transfers [- Col 1 / Col 2] (6)	Benchmark Comparison Group Avg of Inst Support Expenditures as % of Total Current Fund Expend & Transfers (7)	Base Points (8)	Bonus Points (9)	TOTAL POINTS (10)
Four-Year Institutions										
Adams State Coll	\$2,350,513	\$29,029,877	3,948	\$595	\$1,789 - \$1,881	8.10%	12.01% - 12.50%	150	45	195
Colo State Univ	\$18,527,217	\$505,458,548	22,380	\$873	\$1,878 - \$1,744	3.88%	5.13% - 5.34%	150	45	195
Univ of South Colo (to be CSU-P)	\$2,842,870	\$50,393,159	4,134	\$688	\$1,162 - \$1,208	5.84%	8.50% - 8.88%	150	45	195
Fort Lewis Coll	\$4,038,515	\$45,535,280	4,024	\$1,003	\$1,430 - \$1,488	8.88%	10.59% - 11.02%	150	28	179
Mesa State Coll	\$2,118,213	\$40,852,884	4,327	\$488	\$1,331 - \$1,385	5.17%	8.80% - 10.30%	150	45	195
Metropolitan State Coll of Denver	\$9,518,839	\$113,726,854	12,378	\$788	\$1,807 - \$1,872	8.37%	11.08% - 11.48%	150	45	195
Univ of Colo - Boulder	\$25,845,788	\$639,080,988	25,080	\$1,023	\$1,883 - \$1,781	4.01%	4.98% - 5.18%	150	38	186
Univ of Colo - Colo Springs	\$5,114,495	\$58,880,888	4,817	\$1,082	\$2,082 - \$2,177	8.87%	13.31% - 13.85%	150	45	195
Univ of Colo - Denver	\$10,535,380	\$124,438,180	8,453	\$1,248	\$1,305 - \$1,368	8.47%	8.38% - 8.72%	150	-	150
U of Northern Colo	\$8,897,028	\$128,898,740	10,884	\$843	\$1,534 - \$1,598	5.43%	8.20% - 8.53%	150	45	195
Western State Coll	\$2,581,511	\$26,708,338	2,184	\$1,182	\$1,385 - \$1,461	8.87%	9.78% - 10.18%	150	2	152
Two-Year Institutions										
Aims Comm Coll	\$3,734,811	\$31,970,918	3,711	\$1,007	\$1,357 - \$1,412	11.88%	15.02% - 15.83%	150	43	193
Arapahoe Comm Coll	\$3,201,184	\$30,735,075	3,852	\$877	\$1,484 - \$1,523	10.42%	15.49% - 18.12%	150	45	195
Colo Mountain Coll	\$8,028,857	\$37,802,562	3,388	\$1,781	\$1,724 - \$1,784	16.04%	14.01% - 14.58%	138	-	138
Colo NW Comm Coll	\$1,820,988	\$10,888,882	898	\$1,804	\$1,413 - \$1,470	15.19%	12.60% - 13.11%	128	-	129
Comm Coll of Aurora	\$1,487,710	\$18,129,483	2,210	\$884	\$1,208 - \$1,258	8.10%	13.33% - 13.87%	150	45	195
Comm Coll of Denver	\$3,400,583	\$38,084,427	3,340	\$1,018	\$1,317 - \$1,370	8.93%	14.43% - 15.01%	150	45	195
Front Range Comm Coll	\$8,313,770	\$52,572,752	6,838	\$924	\$1,308 - \$1,381	12.01%	15.78% - 18.40%	150	45	195
Lamar Comm Coll	\$832,448	\$7,803,882	823	\$1,487	\$1,980 - \$2,038	11.85%	13.87% - 14.43%	150	24	174
Morgan Comm Coll	\$1,101,448	\$8,344,808	794	\$1,387	\$1,474 - \$1,534	13.20%	12.40% - 12.80%	147	-	147
Northeastern Junior Coll	\$1,409,508	\$15,830,444	1,884	\$748	\$1,281 - \$1,312	8.02%	13.18% - 13.71%	150	45	195
Otero Junior Coll	\$804,181	\$14,458,020	928	\$888	\$1,302 - \$1,355	5.58%	11.45% - 11.81%	150	45	195
Pikes Peak Comm Coll	\$4,131,061	\$41,421,804	5,280	\$781	\$1,010 - \$1,051	9.97%	12.98% - 13.50%	150	45	195
Pueblo Comm Coll	\$3,244,798	\$28,101,318	2,580	\$1,258	\$1,338 - \$1,380	11.55%	13.88% - 14.24%	150	28	178
Red Rocks Comm Coll	\$3,482,188	\$27,088,668	3,822	\$811	\$1,185 - \$1,212	12.85%	14.74% - 15.34%	150	22	172
Trinidad State Junior Coll	\$1,504,093	\$17,387,078	1,228	\$1,225	\$1,471 - \$1,530	8.85%	13.50% - 14.04%	150	45	195

Full-time Equivalent Students are calculated as full-time headcount plus one-third of part-time headcount.

Data Source: NCHEMS NCEB Finance Dataset, 1999-2000

Data Source: NCHEMS Enrollment Dataset, Fall 2000

**Performance Funding Measure 6A: CLASS SIZE COMPARISONS FOR
COLORADO PUBLIC FOUR-YEAR INSTITUTIONS
WITH CLASS ENROLLMENTS OF 20 OR LESS
Fall Term 2000**

Institution	Class Sizes for Fall Term -	Total # of Sections	Number of Sections with Student Enrollment of --	Percent of Sections with Student Enrollment of --	Benchmarks**			Bonus Points	Improvement Points	TOTAL POINTS
			<20	<20	<20		Base Points			
Adams State Coll	1999 2000	632 436	258 230	40.8% 62.9%	48.3% - 48.2%	150	15	45	210	
Colo State Univ	1999 2000	2,442 2,413	981 939	38.6% 38.9%	40.3% - 41.9%	145	-	13	158	
Univ of Southern Colo (to be CSU-P)	1999 2000	585 614	242 263	41.4% 42.8%	38.1% - 38.6%	150	9	7	166	
Fort Lewis Coll	1999 2000	904 780	485 418	53.7% 63.8%	50.8% - 52.8%	150	3	1	154	
Mesa State Coll	1999 2000	1,388 979	848 471	61.1% 48.1%	44.8% - 48.8%	150	5	-	155	
Metropolitan State Coll of Denver	1999 2000	2,028 2,153	829 806	40.8% 37.4%	44.8% - 46.8%	125	-	-	125	
Univ Colo - Boulder	1999 2000	2,733 2,807	1,238 1,301	45.3% 46.3%	40.3% - 41.9%	150	18	4	170	
Univ Colo - Colo Spr	1999 2000	772 801	208 281	27.1% 35.1%	38.1% - 38.6%	138	-	45	163	
Univ Colo - Denver	1999 2000	730 950	280 385	38.4% 40.5%	40.3% - 41.9%	150	-	11	161	
Univ of Northern Colo	1999 2000	1,293 1,348	338 393	28.2% 29.2%	40.3% - 41.9%	108	-	23	132	
Western State Coll	1999 2000	536 632	246 216	45.9% 40.4%	50.8% - 52.8%	120	-	-	120	

Source: Institution reporting in 2000-2001, Common Data Set, Part I-3.

**Benchmarks calculated from national data published by U.S. News and World Report, September 2001; institutional peers and benchmarks based on public sector, Carnegie classification, and institutional undergraduate enrollment.

**Performance Funding Measure 6B: CLASS SIZE COMPARISONS FOR
COLORADO PUBLIC FOUR-YEAR INSTITUTIONS
WITH CLASS ENROLLMENTS OF 50 OR MORE
Fall Term 2000**

Institution	Class Sizes for Fall Term -	Total # of Sections	Number of Sections with Student Enrollment of -- >50	Percent of Sections with Student Enrollment of -- >50	Benchmarks** >50		Base Points	Bonus Points	Improvement Points	TOTAL POINTS
Adams State Coll	1999	632	19	3.0%	3.5% - 3.8%	106	-	-	-	106
	2000	436	22	5.1%						
Colo State Univ	1999	2,442	446	18.3%	12.3% - 12.8%	110	+	-	-	110
	2000	2,413	419	17.4%						
Univ of Southern Colo (to be CSU-P)	1999	585	49	8.4%	6.5% - 6.8%	123	-	-	-	123
	2000	614	52	8.5%						
Fort Lewis Coll	1999	904	48	5.3%	3.1% - 3.2%	108	-	40	40	149
	2000	780	34	4.4%						
Mesa State Coll	1999	1,388	60	4.3%	5.1 - 5.2%	134	-	-	-	134
	2000	979	57	5.8%						
Metropolitan State Coll of Denver	1999	2,028	107	5.3%	5.1 - 5.2%	150	24	41	215	215
	2000	2,163	94	4.4%						
Univ Colo - Boulder	1999	2,733	404	14.8%	12.3% - 12.8%	134	-	7	141	141
	2000	2,807	401	14.3%						
Univ Colo - Colo Spr	1999	772	80	10.4%	6.5% - 6.8%	80	-	-	-	80
	2000	801	104	13.0%						
Univ Colo - Denver	1999	730	101	13.8%	12.3% - 12.8%	150	28	45	221	221
	2000	950	100	10.5%						
Univ of Northern Colo	1999	1,293	228	17.5%	12.3% - 12.8%	112	-	5	117	117
	2000	1,348	231	17.1%						
Western State Coll	1999	538	14	2.6%	3.1% - 3.2%	141	-	-	-	141
	2000	532	18	3.4%						

Source: Institution reporting in 2000-2001, Common Data Set, Part I-3.

**Benchmarks calculated from national data published by U.S. News and World Report , September 2001; institutional peers and benchmarks based on public sector, Carnegie classification, and institutional undergraduate enrollment.

**Performance Funding Measure 6C: CLASS SIZE COMPARISONS FOR
COLORADO PUBLIC TWO-YEAR INSTITUTIONS
WITH CLASS ENROLLMENTS OF 15 OR LESS**
Fall Term 2000

Institution	Class Sizes for Fall Term --	Total # of Sections	Number of Sections with Student Enrollment of --	Percent of Sections with Student Enrollment of --	Benchmarks				Improvement Points	TOTAL POINTS
	1999		≤15	≤15	≤15	Base Points	Bonus Points			
Aims Comm Coll	1999	1,282	943	73.8%						
	2000	1,243	919	73.9%	78.0%	148	-	1	147	
Arapahoe Comm Coll	1999	1,054	583	55.3%						
	2000	1,010	564	54.9%	58.4%	148	-	-	146	
Comm Coll of Aurora	1999	481	235	47.9%						
	2000	484	241	49.8%	52.4%	143	-	8	151	
Comm Coll of Denver	1999	856	481	56.2%						
	2000	811	467	56.4%	58.2%	145	-	1	146	
Colo Mountain Coll	1999	1,813	1,378	78.0%						
	2000	1,774	1,263	72.3%	77.5%	140	-	-	140	
Colo NAV Comm Coll	1999	758	550	72.8%						
	2000	634	561	66.9%	74.2%	150	28	38	214	
Front Range Comm Coll	1999	1,888	759	45.5%						
	2000	1,669	725	43.4%	48.4%	140	-	-	140	
Lamar Comm Coll	1999	237	171	72.2%						
	2000	277	202	72.9%	73.8%	149	-	2	151	
Morgan Comm Coll	1999	363	302	83.2%						
	2000	375	298	79.5%	88.3%	135	-	-	135	
Northeastern Junior Coll	1999	853	428	55.5%						
	2000	886	478	59.7%	66.8%	150	7	13	170	
Otero Junior Coll	1999	292	177	60.8%						
	2000	268	171	59.4%	61.8%	144	-	-	144	
Pikes Peak Comm Coll	1999	1,863	887	59.4%						
	2000	1,886	1,061	62.3%	60.9%	150	3	10	163	
Pueblo Comm Coll	1999	1,117	770	68.9%						
	2000	985	698	70.9%	71.2%	149	-	8	155	
Red Rocks Comm Coll	1999	1,912	1,424	74.5%						
	2000	1,426	956	67.0%	78.0%	132	-	-	132	
Trinidad State Jun Coll	1999	863	573	66.4%						
	2000	845	543	64.2%	68.1%	143	-	-	143	

Source: Institution files; definitions for undergraduate class size per Common Data Set.

**Performance Funding Measures D: CLASS SIZE COMPARISONS FOR
COLORADO PUBLIC TWO-YEAR INSTITUTIONS
WITH CLASS ENROLLMENTS OF 35 OR MORE**
Fall Term 2000

Institution	Class Sizes for Fall Term --	Total # of Sections	Number of Sections with Student Enrollment of -- >35	Percent of Sections with Student Enrollment of -- >35	Benchmarks >35	Base Points	Bonus Points	Improvement Points	TOTAL POINTS
Aims Comm Coll	1999	1,282	20	1.6%					
	2000	1,243	19	1.5%	1.3%	130	-	13	143
Arapahoe Comm Coll	1999	1,054	25	2.4%					
	2000	1,010	16	1.6%	2.3%	150	45	45	240
Comm Coll of Aurora	1999	491	1	0.2%					
	2000	484	2	0.4%	0.2%	75	-	8	83
Comm Coll of Denver	1999	858	14	1.6%					
	2000	811	11	1.4%	1.8%	150	21	28	199
Colo Mountain Coll	1999	1,813	18	1.0%					
	2000	1,774	27	1.5%	0.8%	80	-	-	80
Colo NW Comm Coll	1999	758	50	6.8%					
	2000	634	1	0.2%	8.5%	150	45	45	240
Front Range Comm Coll	1999	1,888	40	2.4%					
	2000	1,869	39	2.3%	2.3%	150	-	8	168
Larimer Comm Coll	1999	237	1	0.4%					
	2000	277	2	0.7%	0.4%	86	-	-	86
Morgan Comm Coll	1999	383	2	0.8%					
	2000	376	1	0.3%	0.4%	150	45	45	240
Northeastern Junior Coll	1999	653	28	4.3%					
	2000	666	24	3.5%	4.2%	150	30	45	225
Otero Junior Coll	1999	282	15	5.1%					
	2000	286	13	4.6%	5.0%	150	17	28	193
Pikes Peak Comm Coll	1999	1,863	11	0.7%					
	2000	1,866	3	0.2%	0.8%	150	45	45	240
Pueblo Comm Coll	1999	1,117	10	0.9%					
	2000	986	11	1.1%	0.9%	123	-	-	123
Red Rocks Comm Coll	1999	1,912	23	1.2%					
	2000	1,426	17	1.2%	1.2%	150	-	-	160
Trinidad State Jun Coll	1999	883	7	1.1%					
	2000	646	3	0.6%	0.8%	150	45	45	240

Source: Institution files; definitions for undergraduate class size per Common Data Set.

Performance Funding Measure: FACULTY INSTRUCTIONAL WORKLOAD AT COLORADO PUBLIC JUNIOR EDUCATION INSTITUTIONS
Academic Year 2001 - 2002

Institution	Type A (Group) Instruction						Benchmark – Nat'l Study of Postsecondary Faculty	Type B (Individualized Instruction)			Base Points	Bonus Points	TOTAL POINTS		
	Avg. Weekly Teaching Hours per Instructor Category ^a ...							Enrollments for All Full-time Faculty Categories	Avg. Student Enrollment per Full-time Faculty FTE						
	Tenured Faculty FTE	Tenure-Track Faculty FTE	Other** Full-time Faculty FTE	Total Contact Hr Total	Faculty FTE Total	Total Full-time Faculty FTE									
Four-Year Public Institutions															
Adams State Coll	11.4	13.2	9.5	35,520	100.0	11.8	11.1 - 11.5	1,036	10.4	300	8	308			
Colo State Univ	8.2	8.8	13.2	238,530	829.0	8.6	7.8 - 8.1	7,573	8.2	300	19	319			
U of Southern CO (to be CSU-Pueblo)	11.2	9.8	10.9	48,872	149.0	10.9	11.1 - 11.5	338	2.3	294	-	294			
Fort Lewis Coll	14.0	12.9	12.5	87,828	167.3	13.5	11.1 - 11.5	1,086	6.4	300	52	352			
Mesa State Coll	15.7	14.4	17.2	93,568	188.7	15.7	11.1 - 11.5	114	7.3	300	90	380			
Metropolitan St Coll of Denver	11.2	11.8	15.8	180,203	422.3	12.6	11.1 - 11.5	8,098	18.2	300	29	329			
Univ of Colo - Boulder	5.0	5.5	11.7	185,563	1,023.0	6.4	7.8 - 8.1	7,914	7.7	248	-	248			
Univ of Colo - Colo Springs	11.1	12.1	13.8	58,894	182.0	12.1	9.2 - 9.6	1,752	10.8	300	78	378			
Univ of Colo - Denver	7.9	9.0	13.9	94,502	336.0	9.4	9.2 - 9.6	2,124.0	8.3	300	-	300			
Univ of Northern Colo	11.0	10.4	13.8	134,858	385.0	11.4	9.2 - 9.6	4,437	11.2	300	56	356			
Western State Coll	12.1	11.2	--	30,545	87.0	11.7	11.1 - 11.5	818	8.4	300	5	305			
Two-Year Public Institutions															
Aims Comm Coll				49,597	108.0	15.6	17.2 - 17.9	354	3.3	272	-	272			
Arapahoe Comm Coll				37,019	82.3	13.4	17.2 - 17.9	2,488	28.7	234	-	234			
Colo Mountain Coll				54,798	79.0	23.1	17.2 - 17.9	186	2.4	300	87	387			
Colo NW Comm Coll				18,045	48.0	13.7	17.2 - 17.9	298	8.5	239	-	239			
Comm Coll of Aurora				18,050	29.7	18.0	17.2 - 17.9	43	1.4	300	2	302			
Comm Coll of Denver				45,398	82.0	16.4	17.2 - 17.9	57	0.8	266	-	288			
Front Range Comm Coll				58,310	122.7	15.3	17.2 - 17.9	1,884	15.4	287	-	287			
Lamar Comm Coll				13,737	20.4	22.4	17.2 - 17.9	0	0.0	300	75	375			
Morgan Comm Coll				25,754	32.8	26.1	17.2 - 17.9	67	2.0	300	90	390			
Northeastern Junior Coll				32,598	60.8	17.9	17.2 - 17.9	231	3.8	300	-	300			
Otero Junior Coll				18,751	34.0	16.4	17.2 - 17.9	0	0.0	300	8	308			
Pikes Peak Comm Coll				83,516	122.8	25.4	17.2 - 17.9	2,087	17.0	300	90	390			
Pueblo Comm Coll				25,034	65.5	12.7	17.2 - 17.9	381	5.8	221	-	221			
Red Rocks Comm Coll				31,877	68.2	15.6	17.2 - 17.9	1,855	27.2	272	-	272			
Tnnited State Junior Coll				27,534	48.5	18.9	17.2 - 17.9	238	4.9	300	17	317			

*Full-time equivalent (FTE) faculty totals represent state-funded (or general funded) instruction in fall and spring terms. Faculty time paid for by contracts, grants, or extended studies fees were excluded from FTE totals.

**Based on faculty who are neither tenured or tenure-track but have the expectation of an on-going appointment and are full-time as defined by the institution.

Notes: (1) Average measures for group and individual instruction should not be combined. Group instruction is measured in contact hours while individualized instruction is based on student headcount.

(2) Type A instruction involves direct contact of faculty with students and includes the following: lecture, lab, recitation/discussion/seminar, audit, private instruction, physical education/recreation activity, studio, and field instruction.

(3) Type B instruction encompasses distance education and a variety of individualized faculty/student relationships such as independent study, master's thesis/doctoral dissertation, student teaching, co-ops, internships, and practice.

Benchmark Source: National Center for Education Statistics, 1999 National Study of Postsecondary Faculty (NSOPF:99) *Background Characteristics, Work Activities, and Compensation of Faculty and Instructional Staff in Postsecondary Institutions: Fall 1998*. Doc 2001-152, Table 26, April 2001. Data from fall 1998.

GOVERNING BOARD PERFORMANCE FUNDING PERC NTAG S

FOR FY 2003-04

Table A. SUMMARY OF POINTS -- FOUR-YEAR INSTITUTIONS

Institution	Measure							TOTAL	% of 2,100
	#1A	#2A	#3A	#3C	#4A	#5A	#5B		
ASC	305	263	216	128	317	208	195	210	106
CSU	337	299	180	157	343	240	195	158	110
USC (to be CSU-P)	262	282	147	181	325	195	195	166	123
FLC	276	251	150	103	244	195	179	154	149
Mesa	362	279	194	193	324	240	195	155	134
Metro	344	302	207	146	391	220	195	125	215
UC-B	320	291	158	155	393	211	186	170	141
UC-CS	299	273	116	133	289	240	195	183	80
UC-D	340	289	235	192	302	173	150	161	221
UNC	326	278	145	149	354	216	195	132	117
WSC	362	249	169	114	232	173	152	120	141
								305	2,007
									95.57%

Table B. SUMMARY OF POINTS - TWO-YEAR INSTITUTIONS

Institution	Measure							TOTAL	% OF 2,100
	#1B	#2B	#3B	#3D	#4B	#5A	#5B		
ACC	375	268	238	124	301	210	195	146	240
Aims CC	208	204	51	76	330	222	193	147	143
CMC	259	374	49	238	286	150	136	140	80
CNCC	363	432	133	231	337	167	129	214	240
CCA	480	209	238	97	310	240	195	151	63
CCD	371	348	215	173	316	195	195	146	198
FRCC	288	341	120	234	310	201	195	140	158
LCC	322	306	238	120	324	205	174	151	86
MCC	480	461	96	238	324	180	147	135	240
NJC	262	331	159	229	319	240	195	170	225
OJC	401	280	215	180	328	228	195	144	193
PPCC	261	345	238	175	288	234	195	163	240
PCC	480	289	238	173	289	159	178	155	123
RRCC	319	292	158	202	358	192	172	132	150
TSJC	269	247	169	128	305	211	195	143	240
								317	2,224
									105.90%

Table C. CALCULATION OF WEIGHTING FACTOR

Institution	General Fund	% of Total
ASC	10,937,749	2.12%
CSU	85,796,003	16.62%
FLC	9,831,885	1.91%
Mesa	16,866,538	3.27%
Metro	44,026,029	8.53%
UC-B	80,336,730	15.57%
UC-CS	21,815,403	4.23%
UC-D	32,965,396	6.39%
UNC	43,254,452	8.38%
USC	15,390,603	2.98%
WSC	7,210,848	1.40%
ACC	12,542,396	2.43%
Aims	8,738,153	1.69%
CCA	8,466,008	1.64%
CCD	13,644,147	2.64%
CMC	5,304,680	1.03%
CNCC	5,989,420	1.16%
FRCC	22,369,095	4.33%
LCC	3,567,042	0.69%
MCC	4,649,759	0.90%
NJC	8,735,021	1.31%
OJC	5,072,539	0.98%
PCC	13,217,525	2.56%
PPCC	18,245,939	3.54%
RRCC	11,971,361	2.32%
TSJC	7,138,881	1.38%
TOTAL	516,083,602	100.00%

Table D. WEIGHTED PERCENT OF 2,100 BASE POINTS EARNED

Institution	Percent of 2,100 Base Points Earned	Weighting Factor	Weighted Percent of 2,100 Base Pts.	Proration Factor 0.9077	Prorated Weighted Percent
ASC	106.95%	2.12%	2.27%		2.06%
CSU	111.33%	16.62%	18.50%		16.80%
USC (to be CSU-P)	103.33%	2.98%	3.08%		2.80%
FLC	97.76%	1.91%	1.87%		1.69%
Mesa	117.43%	3.27%	3.84%		3.49%
Metro	117.81%	8.53%	10.05%		9.12%
UCB	108.14%	15.57%	16.84%		15.28%
UCCS	104.10%	4.23%	4.40%		4.00%
UCD	112.52%	6.39%	7.19%		6.53%
UNC	108.00%	8.38%	9.05%		8.22%
WSC	95.57%	1.40%	1.34%		1.21%
Aims CC	87.90%	1.69%	1.49%		1.35%
ACC	111.00%	2.43%	2.70%		2.45%
CMC	100.43%	1.03%	1.03%		0.94%
CNCC	119.29%	1.16%	1.38%		1.26%
CCA	109.96%	1.64%	1.80%		1.64%
CCD	116.91%	2.64%	3.06%		2.78%
FRCC	107.33%	4.33%	4.65%		4.22%
LCC	109.57%	0.69%	0.76%		0.69%
MCC	128.14%	0.90%	1.15%		1.05%
NJC	116.67%	1.31%	1.53%		1.39%
OJC	118.19%	0.98%	1.16%		1.05%
PPCC	120.90%	3.54%	4.28%		3.88%
PCC	110.24%	2.56%	2.82%		2.56%
RRCC	106.52%	2.32%	2.47%		2.24%
TSJC	105.90%	1.38%	1.46%		1.33%
TOTAL	100.00%		110.17%		100.00%

Table E. GOVERNING BOARD PERFORMANCE FUNDING PERCENTAGES

Governing Board	Performance Funding Percent
Regents -- University of Colorado System	25.81%
Board of Governors - CSU System	19.59%
Trustees - Fort Lewis College	1.70%
Trustees - Metropolitan State College of Denver	9.12%
Trustees - State Colleges in Colorado	6.77%
Trustees - University of Northern Colorado	8.22%
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SBCCOES - Colorado Community College System	26.51%
Trustees - Aims Community College	35%
Trustees - Colorado Mountain College	0.93%
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Total	100.00%